

Position Description

Community Organizer (part time): PC(USA) Young Adult Environmental Justice Network

This person will spend up to 5 hours per week over the seven months between June 1, and December 31, 2025, (with the possibility of a second, one year contract to follow), contacting and organizing PC(USA) and PC(USA)-adjacent young adults (18-35 year olds) across the entire geography of the U.S. with the goal of creating a community of mutual support among those who are passionate about Environmental Justice policies and practices in church and society: (e.g. climate change, air and water pollution, extraction and mining, biodiversity and wildlands conservation issues, plastic pollution, and intersecting issues of indigenous rights, racism, housing, climate migration/refugees, gender related issues, etc.).

The organizer will facilitate the group's leadership in convening as they choose on Zoom or other online formats, for in-person regional gatherings or during various denominational or non-religious issue-related events. The organizer will assist the group with identifying themes of interest and develop strategies for advocating on local and national levels in church and society..

Key Responsibilities:

1. Organize and connect young adults (18-35) across the U.S. with shared interests in environmental justice.
2. Facilitate online meetings (e.g., Zoom, Teams, or Google Meet) and work toward in-person gatherings for regional events or denominational/non-denominational issue-related events.
3. Support the identification of key themes and opportunities for advocacy at both the local and national levels.
4. Help to foster collaboration across denominational and interfaith differences as well as with those who may have been alienated from the institutional church –i.e., those who may only identify as “spiritual but not religious” or no faith at all.
5. Assist group leaders with making connections and working toward common goals with those in other environmental groups concerned with environmental justice within the church (PPF, Earth Care Congregations, Creation Justice Ministries, Green Faith, IPL, etc.) as well as secular organizations, i.e, non-faith-based groups: Fridays for Future, CCL, CAN, etc.)

Qualifications: As this will be a faith-based group, the successful candidate will be a person of strong faith commitment, able to assist group members in drawing on their faith as a resource to inform and sustain the struggle for environmental Justice and Shalom. The organizer will be a person of high emotional intelligence, a good listener, a self-starter and networker. Ideally, the successful candidate will have been personally engaged in environmental justice activism at some level.

While this is part-time position, the organizer will need to have enough schedule flexibility to allow them to (if not already a trained organizer) attend a week-long church-based community organizing training with the Gamaliel Foundation in the Chicago area in June, 2025 (expenses covered) and participate in at least two days each of two key 2025 events, including:

- PEC's Biennial Conference (Little Rock, Arkansas, Oct. 8-11, 2025)
- OPW's Jesus and Justice Conference (Lansing, Michigan, Sept. 26-28, 2025)

The person selected for this role must be experienced in various uses of digital/social media, such as organizing and leading Zoom, Teams, or Google meetings and database upkeep for contacts, among others. They should either have experience as a community organizer or be willing to attend a week-long community organizing training,

Supervision: a core team including one of the co-facilitators of the Presbyterians for Earth Care Advocacy Team and two PCUSA young adults.

Support: Presbyterians for Earth Care will provide fiduciary services of banking, etc., access to our organizational Zoom account (or a separate account if necessary due to scheduling issues), fundraising for budgetary needs and possibly web hosting assistance should this be required, all facilitated by P.E.C.'s Coordinator, Treasurer, and Advocacy Committee. Cost for these administrative services and participation in required in-person events will be a part of budgeted expenses or in-kind organizational costs.

Salary: As this is a new project, it will be undertaken in two initial contract phases: a seven month "start-up" contract (June through December, 2025) with an evaluation of both program and staff in the fifth month, and pending further approval, a second, year-long organizing contract (January through December, 2026) may be offered. The organizer will be paid a flat salary of \$500 a month.. The person will be expected to document their hours of work but given flexibility to shift hours from week to week and month to month depending on various opportunities and responsibilities.

As an independent, part-time contractor, the Organizer will be entirely responsible for providing their own computer and phone (although some expenses for usage costs may be reimbursable as agreed at the time of contracting.) They will also not be eligible for any health care, paid leave/vacation, pension benefits, or social security tax withholding. Presbyterians for Earth Care believes strongly in the principles of diversity, equity, and inclusion and will expect the contracted organizer to share these values.

Interested applicants should send their resume PEC@Presbyearthcare.org with the subject heading "Organizer Search"

Questions may be directed to:

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